



ENVIRONMENTAL POLICY

EDENRED (UK GROUP) LIMITED is committed to minimising the impact of our business activities on the environment. Its business activities are centred on three main categories: Employee Benefits, Incentive and Rewards and Expense Management with product and service solutions developed to support these.

Along with certification for Quality Management and Information Security Management, Edenred aims to achieve the following goals in order to help sustain and protect the environment:

- To comply with all relevant environmental legislation and regulations in regard to our business operations including, but not exclusive to, the prevention of pollution and sustainability of natural resources.
- Create a framework to establish environmental objectives and review these on a regular basis.
- To regularly monitor, audit and review our environmental programmes and our business activities to ensure continuous improvement, and identify examples of best practice that may be shared throughout the group.
- Promote reduction in the consumption of all material, whilst encouraging reuse, recycling and the use of recycled materials.
- Cultivate environmental awareness and understanding throughout the company and with our suppliers and customers.
- To increasingly use suppliers who minimise the impact of their activities on the environment and to consider the environment in purchasing decisions.
- Maintain the ISO 14001 Environmental aspects of the ISO Quality and Environmental Integrated Management System and ensure that the above goals are met

A handwritten signature in blue ink, appearing to read "Patrick Langlois".

Patrick Langlois
Managing Director
EDENRED (UK GROUP) LTD

19th April 2018