

ENVIRONMENTAL POLICY

Reward Gateway (UK) LIMITED is committed to minimising the impact of our business activities on the environment. Its business activities are centred on three main categories: Employee Benefits, Incentive and Rewards and Expense Management with product and service solutions developed to support these.

Along with certification for Quality Management, Business Continuity Management and Information Security Management, Reward Gateway aims to achieve the following goals in order to help sustain and protect the environment:

- To comply with all relevant environmental legislation and regulations in regard to our business operations including, but not exclusive to, the prevention of pollution and sustainability of natural resources, thereby minimising the environmental impact of our business and maximising environmental benefits.
- Maintain a framework of environmental objectives and review these on a regular basis.
- To regularly monitor, audit and review our environmental programmes and our business activities to ensure continuous improvement, and identify examples of best practice that may be shared throughout the group.
- Promote reduction in the consumption of all material, whilst encouraging the reuse and the use of recycled materials. Source paper from sustainable resources which contains recycled content as a minimum.
- Cultivate environmental awareness and understanding throughout the company and with our suppliers and customers, to improve resource efficiencies in line with our company Carbon Reduction Plan.
- To prioritise the use of suppliers who minimise the impact of their activities on the environment, consider and encourage the most cost-effective environmental outcome in purchasing decisions and assist suppliers in meeting their obligations under relevant legislation whilst retaining the sustainable procurement hierarchy ethos.
- Maintain the ISO 14001 Environmental aspects of the ISO Quality and Environmental Integrated Management System and ensure that the above goals are met.



Lee OConnor
Reward Gateway (UK) Ltd
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